**Polar Bear Fastpitch Club Code of Conduct**

**Players and Parents/Guardians**

The purpose of this document is to ensure that all players and parents/guardians of players participating in the Polar Bear Fastpitch Club (PBFC) are aware of the Code of Conduct. PBFC will not tolerate hostile and disruptive behavior by its coaches, parents or players. Failure to observe the Code of Conduct could result in forfeiture of your daughter’s tournament participation as well as their continued participation in our program for future events. PBFC expects players at this age level to speak directly to their coach if there is an issue or conflict. Below we detail the process for conflict resolution.

* I hereby pledge to provide positive support, care and encouragement for my child’s participation in the PBFC following the Parents’ Code of Conduct.
* I will remember that my child’s game of softball is for youth – not adults.
* I will help my child enjoy her PBFC softball experience by doing whatever I can to be a respectful fan and to make the sport of softball fun for my child.
* I will encourage good sportsmanship by demonstrating positive support for all players, coaches and officials at every game and practice.
* I will support PBFC coaches and officials working with my child, in order to encourage a positive and enjoyable softball experience for all involved.
* As a parent and fan, I will not harass, abuse, disrespect or cause a disturbance against an opposing coach, player or official. I will treat with respect all players, coaches, fans and officials.
* As a player, I will treat my teammates, other players, coaches, fans and officials with respect.
* **I understand that my daughter’s team is a competitive tournament softball team and playing time for my daughter is not guaranteed at any time.**

**COMMUNICATION AND CONFLICT RESOLUTION**

1. Players will always talk directly to their coach as the first step.
2. If the player and coach cannot resolve the issue, or if a problem persists, at that point a player’s parent may ask the coach for a meeting. This meeting should be requested in writing (email or text) by the player’s parent.
3. Disputes will not be settled over electronic communication. Face-to-face discussion is expected.
4. If the player’s parent and the coach are still unable to resolve the issue, the player’s parent must email PBFC at polarbearfastpitch.com to request a meeting with the PBFC board.

Player \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Parent/Guardian \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Parent/Guardian \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_